

Codes in SAM II

Types of Leave	Leave Events	Personnel Action Reason	Impact on Retirement	Impact on Basic Life Insurance, ¹ Optional Life Insurance, ² & Long-Term Disability (LTD)
Member - Self				
Medical or FMLA	LNPSF, LNPCF, LNPEF, LNPS	L07	<ul style="list-style-type: none"> Service credit and salary credit up to one year 	<ul style="list-style-type: none"> Member pays premiums to continue all coverage for up to one year
Workers' Compensation	LNPWC, LNPWF	L03	<ul style="list-style-type: none"> Service credit and salary credit while receiving workers' compensation benefits 	<ul style="list-style-type: none"> Employer pays basic life insurance and LTD premiums Member pays premiums to retain optional life coverage
Layoff	LNPFL	L04	<ul style="list-style-type: none"> No service credit or salary credit while in layoff status 	<ul style="list-style-type: none"> Member pay premiums to continue all coverage for up t'o one year
Military	LNPML	L02	<ul style="list-style-type: none"> Service credit and salary credit for active-duty service after submission of valid DD-214 form, which indicates honorable discharge 	<ul style="list-style-type: none"> Member pays premiums to continue basic and optional life insurance coverage for the duration of deployment Member pays premiums to continue LTD coverage for up to one year
Domestic and Sexual Violence Leave	LNPDF, LNPDV	NA	<ul style="list-style-type: none"> Service credit and salary credit up to 2 weeks 	<ul style="list-style-type: none"> Member pays premiums to continue all coverage for up to 2 weeks (if employee misses an entire pay period)
Other (non-illness)	AWOL, LNP, LNPED, LNPS, LNPZ, LNPVL, LVPUN	L05, L08, L11, L15, C74	<ul style="list-style-type: none"> No service credit or salary credit 	<ul style="list-style-type: none"> Member pays premiums to continue all coverage for up to one year
Member - Family				
FMLA	LNPBA, LNPBF, LNPFF, LNPMD	L01	<ul style="list-style-type: none"> Up to 12 weeks of service credit No salary credit 	<ul style="list-style-type: none"> Member pays premiums to continue all coverage for up to one year
Domestic and Sexual Violence Leave	LNPDF, LNPDV	NA	<ul style="list-style-type: none"> Service credit and salary credit up to 2 weeks 	<ul style="list-style-type: none"> Member pays premiums to continue all coverage for up to 2 weeks (if employee misses an entire pay period)
Member - Household				
Domestic and Sexual Violence Leave	LNPDF, LNPDV	NA	<ul style="list-style-type: none"> Service credit and salary credit up to 2 weeks 	<ul style="list-style-type: none"> Member pays premiums to continue all coverage for up to 2 weeks (if employee misses an entire pay period)

¹ A member must keep basic life insurance in order to keep child coverage during a leave of absence.

² A member must keep their optional life insurance in order to keep spouse coverage during a leave of absence. If member cancels optional life insurance coverage while on a leave of absence, the same level of coverage will be reinstated automatically when they return to work in a benefit-eligible position.