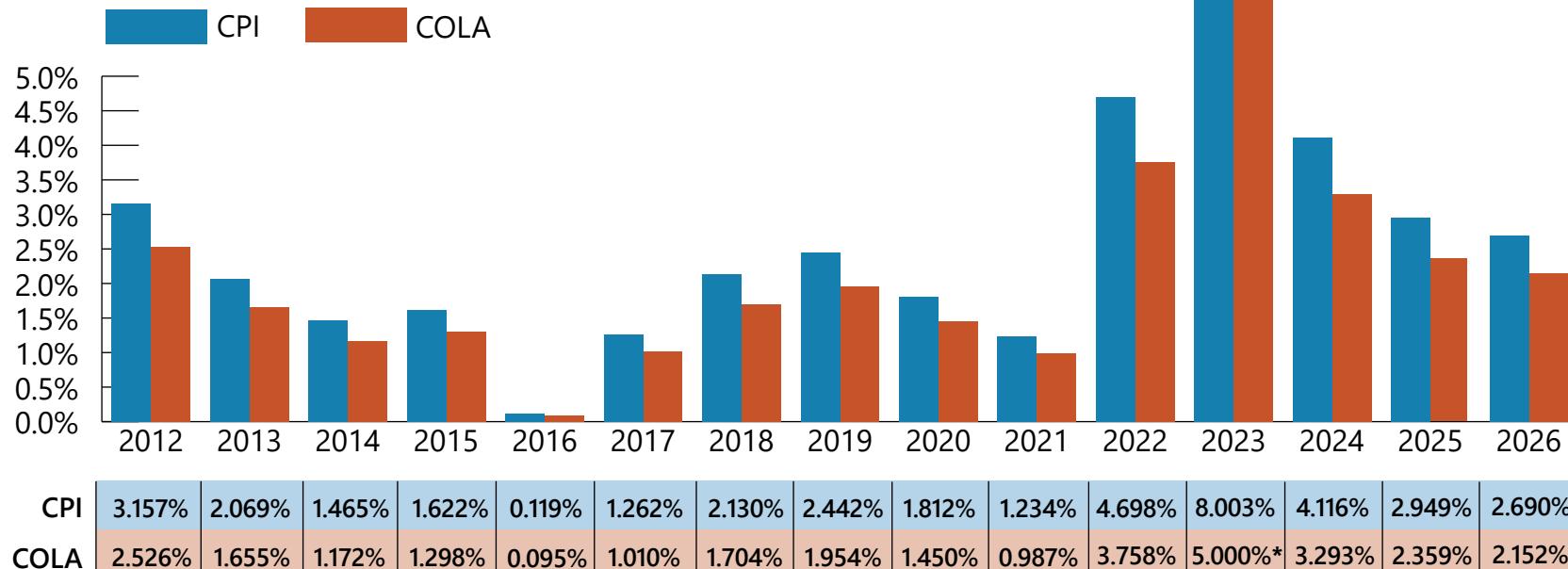


# HISTORY OF ANNUAL COLA RATES FOR RETIREES



## History of Annual COLA Rates Based on 80% of the Percentage Increase in the Average CPI



## History of Minimum 4% COLA Rate

(MSEP Retirees)

10/01/81 – 02/28/83	03/01/83 – 02/29/84	03/01/84 – 02/28/91	03/01/91 – 02/29/92	03/01/92 – 12/31/22	01/01/23	01/01/24 – 01/01/26
5.00%	4.905%	4.000%	4.322%	4.000%	5.000%	4.000%

Annual COLA rates are calculated in January each year.

For more information, please visit the [COLA page](#) on our website at [www.mosers.org](http://www.mosers.org), or contact a benefit counselor.